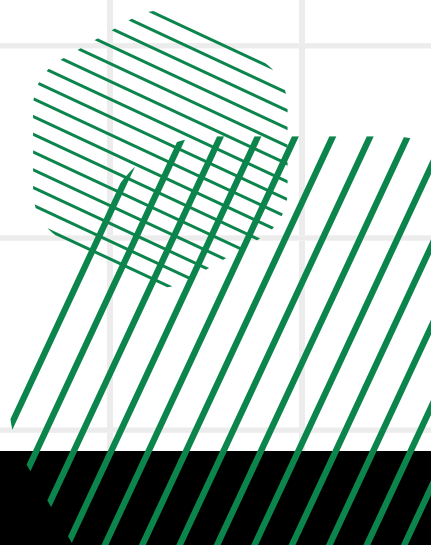




ANNUAL REPORT 2022-23



FROM THE DIRECTOR'S DESK



Recovery. Rebuilding. Renewed Purpose. These are the words that define REAP's work in 2022–23 the year we reopened our doors after a prolonged closure due to the COVID-19 pandemic.

The pandemic not only disrupted education, it widened the learning gap for thousands of vulnerable children. As we resumed operations, our approach was deliberate, focused, and rooted in community needs. We prioritized programmes that directly supported learning continuity, safe shelter, and emotional well-being.

Our REAP Literacy Programme resumed foundational education across several locations, supported by modest but meaningful investments in teaching materials, travel, and classroom needs. The Vidyavardhini Hostel reopened to offer tribal girls a safe, structured environment to continue their education.

A major highlight of this year was our strengthened partnership with Snehasadan Home for Homeless Children, where REAP provided substantial funding to support the education and care of over 60 children. Additionally, our outreach expanded through support to Shirpur Vishwa Mandal and individual students needing educational assistance.

While our programme scale remained modest, every step was taken with intent, integrity, and a strong belief in recovery through education. Our team, donors, and partner institutions made this return possible and for that, I am deeply grateful.

As we look ahead, REAP will continue to rebuild one classroom, one child, one community at a time with clarity and compassion at its core.
In gratitude,

Fr. Sanjeev Gonsalves, S.J.
Director, REAP

EXECUTIVE SUMMARY: REAP IN 2022–23

A YEAR OF REVIVAL AND EXPANSION

The year 2022–23 marked REAP's formal reopening after an extended suspension of field operations due to the COVID-19 pandemic. This year was not about expansion, it was about restoration. It was about doing fewer things, but doing them with clarity, consistency, and compassion.

In a time when learning gaps had widened, REAP focused on reviving the most essential programmes those that directly impacted education continuity for the most underserved children.

KEY HIGHLIGHTS FROM 2022–23

REAP Literacy Programme reached hundreds of children through:

Distribution of teaching materials

Local travel and outreach

Basic education and non-formal learning support

Tribal Girls Hostel (Vidyavardhini) reopened, providing a safe residential environment for adolescent girls from remote communities to pursue their education

Snehasadan Partnership was scaled up:

30 lakhs in direct financial support

Helped sustain education, shelter, and well-being for 60+ children

Support extended to Shirpur Vishwa Mandal, an NGO aligned with REAP's mission of child development

Individual Educational Aid was provided to select students in need, covering school-related expenses

Strategic Direction

REAP's 2022–23 strategy was centered on:

Ensuring continuity for existing beneficiaries

Rebuilding core field operations and team strength

Partnering with reliable institutions for maximum impact

Operating with financial and programmatic integrity



“This was a year of intentional impact — not scale, but service.”

OUR VISION, MISSION & STRATEGY

OUR VISION

A world where education empowers individuals with freedom, justice, dignity, and self-respect.

OUR MISSION

To create an education movement that transforms the lives of marginalized children by imparting quality education and STEM learning; and empower the youth with employable skills and community to access rights and entitlements.

OUR STRATEGY: REBUILDING WITH PURPOSE

In 2022–23, REAP focused on building resilient, community-rooted interventions that bring education and empowerment to the most marginalized.

Foundational Learning: Pre-school, remedial, and supplementary education for first-generation learners

Rural & Residential Support: Hostels for tribal girls and para-teacher support in ZP schools

Strategic Collaborations: With Sneha Sadan, Vidyavardhini and Shirpur Vishwa Mandal

Capacity Building: Monthly training for teachers

“We take education to the doorsteps of the forgotten, empowering lives through learning.”



LAYING THE FOUNDATION – EARLY CHILDHOOD EDUCATION

PRE-SCHOOLING: Giving Every Child a Head Start

At REAP, we believe that early childhood is the most critical stage in a child's development. Our pre-schooling programmes in the form of Balwadis, Kilbil classes, and Little Angels Montessori centres give young children from underserved communities the nurturing start they deserve.

In 2022–23, we successfully reopened and strengthened our Early Childhood Education (ECE) centres across slums and semi-urban localities — many of which had remained closed during the pandemic.

REACH AND ACTIVITIES (2022–23)

- 340 children (ages 3–6) enrolled
- 16 Balwadi & Kilbil centres operational across Kalwa, (Wagoba Nagar & Bhaskar Nagar)
- Curriculum based on play-way and semi-English methods
- Daily focus on language, counting, storytelling, songs, and creative play
- Led by trained women educators from the community

HIGHLIGHTS:

- Two English-medium pre-schools under the “Little Angels” banner were reopened with strong demand from parents
- Organized school readiness workshops for Kilbil children transitioning to Class 1
- Monthly parenting sessions conducted to engage families in child learning



SUPPLEMENTARY EDUCATION – BRIDGING THE LEARNING GAPS

SUPPLEMENTARY CLASSES: Keeping Every Child on Track

Post-pandemic, many children especially from low-income families faced severe learning loss, with no access to online education or parental guidance. REAP responded by restarting and strengthening its Supplementary Education Programme, ensuring that no child is left behind.

Through community-based evening and weekend classes, we supported school-going children with extra help in English, Marathi, Maths, and Science, especially from Classes 1 to 8.

Key Outcomes in 2022–23

- 465 students enrolled in supplementary class centres
- Operational in Kalwa, Bhaskar Nagar 1 & 2, Jai Bhim Nagar
- Staffed by trained para-teachers and community educators
- Learning materials aligned with state school curriculum
- Focused attention for slow learners and first-gen students

Enhancements

- Conducted weekly progress assessments to track learning recovery
- Parent–teacher meetings helped bridge home–school engagement

Impact Snapshot:

- students showed improved academic performance
- Reduced dropout risks in vulnerable zones



‘VIDYAVARDHINI’: TRIBAL GIRL’S HOSTEL AT SHAHPUR

VIDYAVARDHINI: Safe Shelter, Strong Futures for Tribal Girls

Many girls from remote tribal villages in Maharashtra are forced to drop out of school due to poverty, distance, early marriage, or domestic burden. REAP’s Vidyavardhini Hostel, located in Dolkhamb, Shahapur Taluka, is a powerful response to this need.

The hostel offers a safe, nurturing, and education-focused residential space where tribal girls can live, learn, and lead — free from fear or discrimination.

What Vidyavardhini Offers

- Daily academic support (from Class 5 to Class 10)
- Life skills and value-based education
- Nutritious meals and clean residential facilities
- Health, menstrual hygiene, and emotional wellness sessions
- Workshops on leadership, rights, and self-expression

In 2022–23, 35 tribal girls were provided:

- Safe and consistent boarding facilities
- Special academic coaching to help them excel in exams
- Counselling and life skills sessions to build confidence and resilience
- Career guidance to pursue job-oriented courses like nursing and healthcare



Beyond Schooling: Nurturing Confidence and Dreams

The hostel encourages each girl to develop self-belief and vision for her future. Daily reflection time, group prayers, and mentoring help build resilience and clarity in young minds.

Community Impact

- Families become more open to girls' education
- Local schools report better female retention and performance
- Several alumni are now pursuing college and vocational courses



EMPOWERING EDUCATORS – TEACHER TRAINING & CAPACITY BUILDING

TEACHER TRAINING: Strengthening the Foundation of Learning

At the heart of every successful REAP programme is a well-trained, compassionate, and community-rooted educator. In 2022–23, REAP invested deeply in building the capacity of its teaching and outreach staff across all focus areas — pre-school, supplementary education, village interventions. We believe that teachers are changemakers, and equipping them with the right tools, mindsets, and methods leads to real transformation in classrooms and communities.

Training Structure

REAP follows a dual training model:

- Induction Training for new teachers before they begin teaching
- In-Service Monthly Training for ongoing skill and knowledge development

Topics included:

- Classroom management and teaching aids
- Storytelling, creative methods, and learning by doing
- Menstrual health, mental well-being, and values education
- Parent engagement and community rapport-building
- Introduced group reflection, peer feedback, and on-site demonstrations
- Select digital pedagogy sessions piloted for older groups

Impact

- Teacher retention improved due to supportive learning environments
- Consistent quality across programmes and zones
- Stronger parent–teacher communication observed in 70% of centres



SNEHASADAN

A PARTNERSHIP ROOTED IN PURPOSE

PARTNER SPOTLIGHT: Snehasadan – A Home for Hope

In 2022–23, REAP entered a deep and strategic partnership with Snehasadan, a Mumbai-based organisation dedicated to rehabilitating homeless and street-connected children. This partnership emerged as a key pillar in REAP's post-pandemic strategy focusing on impact through collaboration, rather than duplication of services.

REAP extended ₹30 lakhs in financial support to Snehasadan during the year, making it the largest programme investment of 2022–23.

ABOUT SNEHASADAN

Founded in 1962, Snehasadan has cared for over 30,000 children through a network of residential homes across Mumbai. Children come to Snehasadan from railway stations, unsafe family environments, or as referrals from police and child welfare officers.

Each home provides not just shelter, but also education, emotional healing, and family-like care. Snehasadan follows a non-institutional, rights-based approach — in complete alignment with REAP's mission.



WHAT REAP'S SUPPORT MADE POSSIBLE

Core Focus Area	Activities Enabled by REAP's Funding
Education & Learning	Tuition classes, SSC/HSC coaching, school fees, stationery, textbooks
Human Resource Support	Salaries for houseparents, social workers, tutors, cleaning staff
Infrastructure Renovation	3 Snehasadan homes upgraded for safety, aesthetics, and better hygiene
Solar Energy Deployment	4 homes made energy-independent with solar systems
Child Enrichment Camps	Summer & Diwali camps in Lonavala, industrial visits, trekking & skill sessions
Health & Safety	Fire safety training, quarterly health camps, wellness seminars
Awareness & Life Skills	Social media literacy, menstrual hygiene talks, group counselling, career workshops



ACTIVITIES IN ACTION

A YEAR OF GROWTH

1. Wellness & Safety

- Fire Safety & Equipment Training held at multiple homes
- Quarterly Health Camps conducted with visiting doctors
- Menstrual hygiene and puberty sessions for older girls
- Emotional wellness group counselling and peer talks

2. Sports & Outdoor Engagement

- Monsoon Sports Tournament reintroduced after COVID pause
- Games designed to build teamwork, confidence, and energy
- Trek to Visapur Fort – promoting adventure and resilience
- Tree plantation drives led by children during Environment Week

3. Digital Awareness & Social Media

- Interactive sessions on safe use of social media
- Digital literacy basics for teens (online safety, cyberbullying)
- Storytelling using YouTube and mobile photography

4. Academic Enrichment & Career Exposure

- Month-long camp for SSC/HSC students
- Workshops on personality development, communication skills
- Industrial visits to real-world workplaces and corporate offices
- Motivational talks from alumni and professionals



A PARTNERSHIP THAT REFLECTS OUR VALUES

REAP chose to collaborate with Snehasadan not just because of scale, but because of shared values:

- A belief in dignity over charity
- A focus on long-term transformation, not short-term relief
- A method grounded in relationships, safety, and quality education

“This partnership allowed REAP to extend its legacy — not by expanding independently, but by empowering a mission-aligned institution.”



PARTNER SPOTLIGHT – SHIRPUR VISHWA MANDAL

Strengthening Rural Education through Collaboration

In 2022–23, REAP extended financial support to Shirpur Vishwa Mandal, an organisation working for educational and social upliftment in rural Maharashtra, particularly in tribal belts near Dhule district.

REAP strengthen their community-based education initiatives, particularly in:

- Distribution of basic school materials
- Remedial coaching classes for tribal students
- Awareness activities on health and nutrition
- Motivation camps for high-school dropouts

This partnership reflects REAP’s ongoing commitment to collaborate with grassroots organisations that are deeply embedded in the local realities of underprivileged communities.

“We are grateful to REAP for helping us reach deeper into villages where children still struggle for the basics.”

— Coordinator, Shirpur Vishwa Mandal



CELEBRATIONS & SPECIAL MOMENTS

COMMUNITY EVENTS: Bringing Joy Back to Learning

In 2022–23, REAP revived its tradition of community celebration and outreach — bringing colour, laughter, and collective pride back into its classrooms and centres.

After two years of COVID-related restrictions, these events helped children, families, and staff reconnect through festivals, awareness drives, and shared learning experiences.

Key Events and Special Days

 Independence Day celebrated across all centres with flag hoisting, cultural programmes, and community participation

- Children's Day celebrated with songs, skits, fun games, and gifts supported by local housing societies and donors
- Christmas celebration at multiple centres in collaboration with Regency Heights Housing Society, Thane
- Tree Plantation Drives held in Bhaskar Nagar and Dolkhamb in July 2022



STORIES THAT INSPIRE – TESTIMONIALS & MEMORIES

VOICES OF CHANGE: What REAP Means to Us

Personal stories and reflections from children, parents, teachers, and partners highlight the real-world impact of REAP's work in 2022–23. These voices speak to hope, growth, and the power of opportunity.

Student Voices

“I was scared to speak before. Now I read stories in English and help my brother with homework.”

— Reshma, Class 5, Supplementary Centre, Jai Bhim Nagar

“The hostel gave me freedom. I studied, played, and made friends. I want to become a nurse like the ones who came to talk to us.”

— Meena, Class 9, Vidyavardhini Hostel

Parent Voices

“We could never afford tuition. The REAP teacher comes right into our area and teaches so well. My daughter is now in 6th and doing well.”

— Aarti, Mother, Kalwa

Educator Voices

“I didn't think I could teach, but REAP trained and trusted me. Now I teach 30 children, and they call me ‘Tai’. It's the proudest part of my life.”

— Asha Tai, Pre-School Teacher

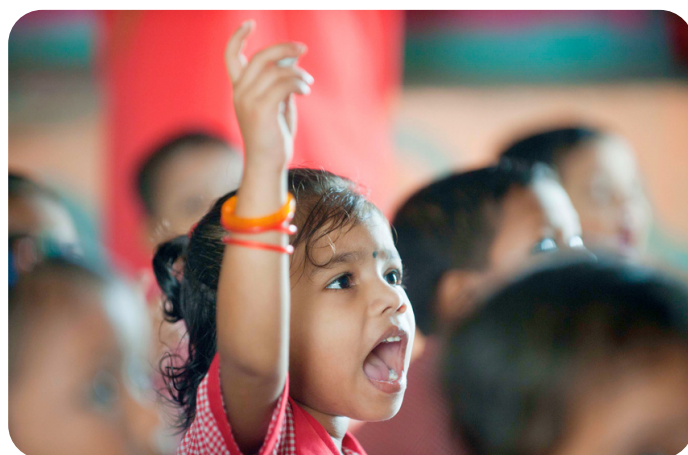
“Our training is not just technical — they build values and connection with each other.”

— Vishal, Para-Teacher, Dolkhamb

Partner Voices

“REAP's support added strength to our vision at Sneha Sadan. Together, we reached children who deserve more than just shelter — they deserve dignity.”

— Fr. Wellington Patil, Director, Sneha Sadan



DONORS & COLLABORATORS 2022–23

REAP's journey of impact is made possible by the unwavering support of individuals, institutions, and community allies who believe in education as a force for justice and empowerment. We express heartfelt gratitude to all those who stood with us — especially as we rebuilt after COVID.

Core Programme Partners

- Snehasadan – Home for Homeless Children, Mumbai
- Shirpur Vishwa Mandal, Dhule District
- Individual Beneficiaries and Community Referrals

Acknowledgements

We thank:

- Our staff and volunteers, who work tirelessly on the ground
- The children and women who allow us to walk with them
- Our board and advisors, for their vision and guidance
- Our partner NGOs and government bodies for collaboration

“It takes a village to educate a child — and a movement to change the future. Thank you for being part of REAP's movement.”



LOOKING AHEAD: THE ROAD FORWARD

As REAP moves into 2023–24, our focus remains on rebuilding with purpose. Having emerged from the challenges of the pandemic, we are committed to deepening our impact through focused, community-rooted interventions. Our priority will be to strengthen the REAP Literacy Programme, expand access and resources for tribal girls at the Vidyavardhini Hostel, and nurture our successful collaboration with Snehasadan. We aim to rebuild our field presence gradually by engaging local educators, enhancing remedial learning support, and continuing to invest in low-cost, high-impact tools that make learning accessible. Above all, we remain committed to working with honesty, humility, and purpose — ensuring that every child we reach has the opportunity to learn, grow, and dream again.

CONNECT WITH US

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Thank You for Walking With Us

Education is not a charity, it's a right. Thank you for making it possible for hundreds of children and families to reclaim this right through REAP.

